



RED FLAG

WEEKLY

ACTIONABLE INTELLIGENCE FOR SAFETY PROFESSIONALS

EDITION 1

MONDAY 20 APRIL 2026

SAFETYSOLUTIONSTRAINING.CO.UK

THIS WEEK

Workplace safety intelligence for employers.

Thirty years front line policing experience with South Wales Police and 25 years delivering safety training tells me one thing: the gap between what the law requires and what organisations actually have in place is wider than most people realise. That is why I started Red Flag Weekly. Every Monday I will pull together the stories, the legal changes, and the

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ARCHIVE EDITION

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RESPONSE

Practical training and clear reporting

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VINCE'S VIEW

This archive page preserves the available source material in the agreed Red Flag Weekly style. For a full editorial rebuild, the original article copy should be uploaded if available.

WHAT EMPLOYERS SHOULD DO NOW

- Review the risk in the context of the role.
- Check staff have clear reporting and escalation routes.
- Use practical training based on what staff actually face.

October 2026 is approaching. Employers need evidence of all reasonable steps.

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MONTHS REMAINING UNTIL THE
EMPLOYMENT RIGHTS ACT 2025
DEADLINE

The consistent theme across Red Flag Weekly is foreseeable risk. Where staff engage with the public, lone work, visit homes, answer challenging calls or manage difficult behaviour, employers need practical evidence that staff were prepared for what they actually face.

- Policies should be clear, current and role-specific.
- Training should cover real scenarios, not generic awareness alone.
- Incident reporting should be straightforward and trusted.
- Managers should be able to evidence action taken before and after incidents.

The safest position is to prepare now, not wait for further guidance.

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ACTIONABLE INTELLIGENCE FOR SAFETY PROFESSIONALS

Training Built Around What Your Staff Actually Face

Safety Solutions Training Ltd delivers practical, role-specific training across the NHS, social care, housing, local authority and third sector.

CONFLICT MANAGEMENT

LONE WORKER SAFETY

MANAGING CHALLENGING PHONE
CALLS

PROFESSIONAL BOUNDARIES

SAFEGUARDING

DANGEROUS DOGS AWARENESS

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Safety Solutions Training Ltd | 7 Coryton Crescent, Cardiff CF14 7EP | 02920 657753 | info@safetysolutionstraining.co.uk
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Red Flag Weekly is researched and written by Vince Donovan, Director, Safety Solutions Training Ltd. Every story in this edition is verified against a named, public source. No statistics are invented or estimated.