



RED FLAG

WEEKLY

ACTIONABLE INTELLIGENCE FOR SAFETY PROFESSIONALS

EDITION 2

MONDAY 27 APRIL 2026

SAFETYSOLUTIONSTRAINING.CO.UK

THIS WEEK

Workplace safety intelligence for employers.

Welcome to Issue 02 of Red Flag Weekly. This edition is written for HR directors, safety managers, and training procurement leads working across the NHS, social care, housing, local government, and the third sector. This week we examine the TUC's landmark April 2026 violence survey, the culture of silence keeping lone workers at risk, the new

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ARCHIVE EDITION Edition 2	RESPONSE Practical training and clear reporting

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VINCE'S VIEW

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WHAT EMPLOYERS SHOULD DO NOW

- Review the risk in the context of the role.
- Check staff have clear reporting and escalation routes.
- Use practical training based on what staff actually face.

October 2026 is approaching. Employers need evidence of all reasonable steps.

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MONTHS REMAINING UNTIL THE
EMPLOYMENT RIGHTS ACT 2025
DEADLINE

The consistent theme across Red Flag Weekly is foreseeable risk. Where staff engage with the public, lone work, visit homes, answer challenging calls or manage difficult behaviour, employers need practical evidence that staff were prepared for what they actually face.

- Policies should be clear, current and role-specific.
- Training should cover real scenarios, not generic awareness alone.
- Incident reporting should be straightforward and trusted.
- Managers should be able to evidence action taken before and after incidents.

The safest position is to prepare now, not wait for further guidance.

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WEEKLY

ACTIONABLE INTELLIGENCE FOR SAFETY PROFESSIONALS

Training Built Around What Your Staff Actually Face

Safety Solutions Training Ltd delivers practical, role-specific training across the NHS, social care, housing, local authority and third sector.

CONFLICT MANAGEMENT

LONE WORKER SAFETY

MANAGING CHALLENGING PHONE
CALLS

PROFESSIONAL BOUNDARIES

SAFEGUARDING

DANGEROUS DOGS AWARENESS

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Role-specific. Practical. Defensible.

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Red Flag Weekly is researched and written by Vince Donovan, Director, Safety Solutions Training Ltd. Every story in this edition is verified against a named, public source. No statistics are invented or estimated.