



RED FLAG WEEKLY

ACTIONABLE INTELLIGENCE FOR SAFETY PROFESSIONALS

EDITION 4

MONDAY 11 MAY 2026

SAFETYSOLUTIONSTRAINING.CO.UK

THIS WEEK

Workplace safety intelligence for employers.

Five reasons the October 2026 deadline matters. We open with the legal picture, because everything that follows has to be read in that context. The ambulance figures, the lone worker data, the retail toll, the classroom violence. All of it is foreseeable risk. All of it is now subject to a higher standard of proof. **LEGAL UPDATE** The Bar Has Already

ARCHIVE SOURCE

This edition has been rebuilt from the available LinkedIn export/PDF source.

01

ARCHIVE

Converted into the agreed website template for consistency. ✓

01
AR

ARCHIVE SOURCE

Red Flag Weekly Edition 4

This edition has been rebuilt from the available LinkedIn export/PDF source.

SECTOR

Archive Source

STORY FOCUS

This edition has been rebuilt from the available L

ARCHIVE EDITION

Edition 4

RESPONSE

Practical training and clear reporting

Five reasons the October 2026 deadline matters. We open with the legal picture, because everything that follows has to be read in that context. The ambulance figures, the lone worker data, the retail toll, the classroom violence. All of it is foreseeable risk. All of it is now subject to a higher standard of proof. LEGAL UPDATE The Bar Has Already Moved. Tribunals Are Not Waiting for October. From October 2026, "reasonable steps" becomes "all reasonable steps." Five months away. (1) Red Flag Weekly | Edition 4 | Staff Safety Intelligence | LinkedIn

VINCE'S VIEW

This archive page preserves the available source material in the agreed Red Flag Weekly style. For a full editorial rebuild, the original article copy should be uploaded if available.

WHAT EMPLOYERS SHOULD DO NOW

- Review the risk in the context of the role.
- Check staff have clear reporting and escalation routes.
- Use practical training based on what staff actually face.

October 2026 is approaching. Employers need evidence of all reasonable steps.

5

MONTHS REMAINING UNTIL THE
EMPLOYMENT RIGHTS ACT 2025
DEADLINE

The consistent theme across Red Flag Weekly is foreseeable risk. Where staff engage with the public, lone work, visit homes, answer challenging calls or manage difficult behaviour, employers need practical evidence that staff were prepared for what they actually face.

- Policies should be clear, current and role-specific.
- Training should cover real scenarios, not generic awareness alone.
- Incident reporting should be straightforward and trusted.
- Managers should be able to evidence action taken before and after incidents.

The safest position is to prepare now, not wait for further guidance.

RED FLAG

WEEKLY

ACTIONABLE INTELLIGENCE FOR SAFETY PROFESSIONALS

Training Built Around What Your Staff Actually Face

Safety Solutions Training Ltd delivers practical, role-specific training across the NHS, social care, housing, local authority and third sector.

CONFLICT MANAGEMENT

LONE WORKER SAFETY

MANAGING CHALLENGING PHONE
CALLS

PROFESSIONAL BOUNDARIES

SAFEGUARDING

DANGEROUS DOGS AWARENESS

VISIT [SAFETYSOLUTIONSTRAINING.CO.UK](https://safetysolutionstraining.co.uk)

Role-specific. Practical. Defensible.

Safety Solutions Training Ltd | 7 Coryton Crescent, Cardiff CF14 7EP | 02920 657753 | info@safetysolutionstraining.co.uk
Registered in Wales No. 10515885 | safetysolutionstraining.co.uk

Red Flag Weekly is researched and written by Vince Donovan, Director, Safety Solutions Training Ltd. Every story in this edition is verified against a named, public source. No statistics are invented or estimated.